

The Menzies Institute for Medical Research at the University of Tasmania is one of Australia's leading health and medical research institutes and is recognised worldwide for its research excellence. Menzies' mission is to perform internationally significant medical research leading to healthier, longer and better lives for all Tasmanians.

Menzies' five themes reflect the burden of disease in the Tasmanian community: Public Health & Primary Care; Neurodegenerative Disease/Brain Injury; Cardio-metabolic Health & Diseases; Musculoskeletal Health & Diseases; and Cancer, Genetics & Immunology.

Menzies is seeking to appoint a **Deputy Director** with clinical practice and research experience relevant to one or more of our themes. Menzies' Deputy Directors assist with the provision of leadership and strategic direction. The Deputy Directors contribute to the research programs of the Institute; take a lead role in the research carried out by the Institute; and lead and develop teams and productive research groups. The incumbents are expected to undertake high-quality independent research of international standing, secure external competitive and other funding, produce publications from that research and ensure its effective translation, and successfully supervise research higher degree students to completion, in order to meet and regularly exceed research performance expectations.

In the role you will:

- Provide strong clinical research leadership and strategic direction to Menzies with responsibility for specific Institute activities and projects.
- Contribute effectively as a member of the Menzies Senior Management Team.
- Identify, explore and develop relationships and opportunities to enhance the clinical research capabilities of Menzies.
- Facilitate the attainment of internationally competitive outcomes by staff of research programs by providing advice to individuals on scientific and management aspects of their role, and developing Performance Management Plans.
- Develop productive research teams, provide leadership, set strategic directions and direct the research conducted by the research programs that you lead.
- Develop and manage the human, financial and physical resources of these research programs.

You will be employed on a full-time basis for a period of five years.

To be considered, you will have:

- A doctoral qualification in a relevant field; or equivalent experience or training.
- A clinical research record that has achieved international recognition with sustained contributions through high quality publications, effective research translation, student supervision and securing competitive and other research funding.
- Demonstrated leadership and management skills with a strong record in team building and a demonstrated capacity to foster excellence in research through research training, the career development of staff and other professional contributions.
- Experience in developing and implementing strategic plans and creating effective working relationships, partnerships and collaborations.
- Proven expertise in the management of human resources and project budgets.

Appointment to this role will be at Academic Level E with a total remuneration package of up to \$189,991 comprising base salary of \$162,386 plus 17% superannuation or at Academic Level D with a total remuneration package of up to \$163,339 comprising base salary within the range of \$127,187 - \$139,606 plus 17% superannuation. An additional \$27,438 superannuable clinical loading will apply if the appointee has responsibility for patient care.

To apply, visit <http://www.utas.edu.au/jobs/current-vacancies>. Please note, your application must as a minimum include your CV, a cover letter and your responses to the selection criteria.

For further information, contact Amanda Sartori, Administration Manager, Amanda.Sartori@utas.edu.au / 03 6226 7718.

Applications close Monday, 9 May 2016

The University of Tasmania is an equal opportunity employer and warmly encourages applications from all sectors of the community. We are not all the same but we are all equal.